

**Enrich Life Apprentice Position**  
***Updated July 8<sup>th</sup>, 2022***

**Enrich Life Faith Community Apprentice(s)**

Apprenticeships can be one or two people within one apprenticeship at any given time. Apprentices can work either from Sept.-June or from July-August. If they wish to continue in leadership for longer than one term they may reapply and continue working as an apprentice.

goal here is for current apprentices to lead up the next apprentices that will take their place as they grow in their faith. The Faith Community Apprentices are responsible for taking care of our Faith Community which meets regularly on Sunday evenings. They will mentor and lead our Church Volunteers.

*Mentoring:* The apprentice will be mentored by the Lead Pastor and then in turn will mentor their team. The Mentoring will happen with the Lead Pastor and the Enrich Life apprentice(s) on a bi-weekly basis. They can choose the frequency of those meetings for their own team but the meetings must be consistent. If there are two apprentices, they can share the team for mentoring (guys together/ girls together)

*Specific Jobs:*

1. Will be required to consistently lead on Sunday evenings (either helping with communion, preaching and/or worship).
2. Will be asked to attend a minimum of Two Sundays a month.
3. Will lead their team in creating a social media platform (consistent posts, advertising etc).
4. Will help manage and update the website and lead their team in sending out emails to our community on a weekly basis.
5. Regularly communicate with the lead Pastor and other apprentices in Bi-Weekly staff meetings (mentoring meetings), reading their given material to grow in their personal journey with God, and regularly practicing strong spiritual disciplines both privately and publicly.
6. Will lead their team in building a social event calendar, small group calendar for the school year (Sept.—June) They will present this at the Annual General Meeting in September.
7. Will lead their team to develop or help develop small groups (Grow Groups) throughout the year. They will most likely lead the first small group to get it kicked off for the future. Our goal is to have these groups running during a single semester (either fall or spring semester). IF the groups want to run all year that is up to them. These will happen on a different night or day outside of our Sunday Night Gatherings.
8. Required to teach (preach) a minimum of three times a semester.

### ***Leadership Retreat(s) and Meetings:***

We do not want to create a hierarchy at Enrich Life. This means that we want our entire leadership to be visible with everyone (even though specific people will be working together). We want to do this so that people can have different roads of accountability with Enrich Life. If someone needs to go around their leader or report something that has hurt them etc. they will know the other leadership in our church so they know where to go for help.

We want to meet as an entire leadership team once-twice a semester in mini-retreats. These will be longer meetings where we discuss the health of each other and our church. We will also discuss the book we are reading and bring in someone to do leadership growth for our church community. We want Enrich Life to be healthy and visible to each person filling a leadership position rather than feeling micromanaged or having no relationship with the other leaders.

We will do an overnight retreat in the winter semester as an entire leadership team. We will provide the details and dates as you sign up for your leadership position.

### ***Who Mentors Who?***

Leader Pastor / Apprenticeship Mentoring  
(Meeting Bi-Weekly)

*Lead Pastor, Enrich Life Church Apprentice, Enrich UofR University Apprentice*

This will include how operations of specific jobs are going. Struggles/Strengths. Where is support needed? The last part of these meetings will include spiritual growth with the book reading and discussion.

Enrich Life Apprentice / Volunteer Teams Mentoring

*Enrich Life Church Apprentice, Volunteer Teams (Worship Team, Grow Group Team, Hospitality Team)*

We want our leaders to become empowered in their leadership. Our apprentice for Enrich Life will recruit these volunteer teams and mentor the leaders of these teams. They can do this through consistent mentoring meetings or events—it is up to them to see how the most effective way for team growth is for their type of leadership. The Lead Pastor will Support them in this process.

They will also make sure that tasks are being completed and done well throughout the year. We want our volunteers at Enrich Life to be empowered and ministered to as they

minister to the church. At Enrich Life we just don't serve for the sake of serving; we serve to please and worship Jesus. As we do that we will grow together and build community around these mentor groups.

#### Enrich UofR Student Club Mentor Team

*Enrich UofR University Apprentice, their three student club leaders (Recruiting Coordinator, Community Coordinator, Event Coordinator)*

We want our leaders to become empowered in their leadership. Our apprentice for Enrich UofR Student Club will help recruit these three coordinator positions and will have the responsibility of mentoring / leading them. They can do this through consistent mentoring meetings or events—it is up to them to see how the most effective way for team growth is for their type of leadership. The Lead Pastor will Support them in this process.

They will also make sure that tasks that fall under the coordinator positions are being completed and done well throughout the year.